



Prevent Risk Assessment and Action Plan

Potential Risks:

1)	Learners accessing extremist material in college.	VERY LOW RISK
	IT filters in use at all times, making accessing unsuitable material very difficult. Tracking software allows ICT company to log any attempts to access extremist material and identify learners.	
2)	Learners accessing extremist material outside college.	LOW / MEDIUM RISK
	PHSE and enrichment days focus on the dangers of extremism, educating learners about the risks on what to do if they find or are encouraged to access extremist material. E-safety training for parents, to show them how to set filters at home and what to be aware of.	
3)	Learners expressing extreme views or encouraging others to behave extremely.	LOW
	Pastoral system understood by all learners. They are confident to disclose to key staff. Staff aware of PREVENT and dangers of extremism and report using CPOMS. CYPO contact can be used to support messages about dangers and legalities of extreme or radical behaviour.	
4)	The college becoming associated with extremist groups.	VERY LOW RISK
	External bookings carefully checked that they are not affiliated with extremism. Policies in place to deal with staff, visitors and learners who express extremist or anti-British sentiments.	

Key actions:

	Action Point	Timescale	Staff Responsible
1	Ensure PHSE schemes are updated and reflect key messages about extremism.	Annually	SLT in conjunction with PSHE staff
2	Ensure staff are kept up to date with PREVENT and can recognise potential warning signs of radicalisation.	At least annually	SLT
3	Ensure ICT filters and policies protect learners, staff and visitors from extremist material.	Annually	ICT Network Manager, Jason Brown
4	Ensure learners are aware of dangers and what to do if they feel at risk of radicalisation.	Enrichment, ICT. Curriculum, PSHE curriculum needs updating annually.	SLT, Leads and Mentors
5	Discuss learners at risk of radicalisation during safeguarding meetings.	Weekly	Head of college / pastoral staff
6	Update risk assessments.	Annually	SLT
7	Consider any external bookings, checking not affiliated with extremism.	Ongoing	Lead Administrator (DW)

PREVENT

Aide Memoire for Staff

All colleges have a legal duty to educate learners about extremist behaviour and to report any concerns about learners who may be at risk of radicalisation.

This could (but is not limited to) include the following:

- Engaging with Islamic fundamentalists or their ideals (ISIL, Al Qaeeda etc)
- Extreme political views (white supremacy, anti-Semitism etc)
- Visits to countries deemed high risk by the UK government.
- Accessing websites / social media linked to extremist organisations
- Views or behaviour that are contrary to British Values.

Recognising Signs of Radicalisation:

The following could describe general teenage behaviour but together with other signs may mean the young person is being radicalised:

- out of character changes in dress, behaviour and changes in their friendship group
- losing interest in previous activities and friendships
- secretive behaviour and switching screens when you come near.

The following signs are more specific to radicalisation:

- owning mobile phones or devices they cannot account for
- showing sympathy for extremist causes
- advocating extremist messages
- glorifying violence
- accessing extremist literature and imagery
- showing a mistrust of mainstream media reports and belief in conspiracy theories
- appearing angry about governmental policies, especially foreign policy.

As a member of staff, you have a **legal duty** to report any concerns, however minor to the designated PREVENT member of staff. At The Ridge Employability College, the designated staff are:

- Melaine Atkin – Head of College mel@theridgecollege.co.uk
- Sharon McCusker – Data/Pastoral Manager sharon@theridgecollege.co.uk

Reports should be made via email to the Head of College and Data/Pastoral Manager and clearly marked with the word 'PREVENT'. The designated staff will then assess the risks to learners and refer to CHANNEL (a multi-agency body linked to the police) who will respond if required.

EVEN IF YOU HAVE A MINOR, NAGGING DOUBT, PLEASE PASS IT ON.

Extremism will be covered in PSHE lessons, as well as in enrichment and during tutor time. A useful resource for further information is www.preventforschools.org

Please ensure that you are familiar with all information above, as it is an expectation that all staff engage with PREVENT and minimise the chances of any of our learners becoming radicalised.