



**The Ridge Employability College  
Person Specification  
Learning Mentor**

**1. QUALIFICATIONS AND TRAINING**

	<b>Essential</b>	<b>Desirable</b>
Level 2 / GCSE English and Mathematics grade C or equivalent	✓	
Recent participation in a range of relevant In-service training		✓

**2. TEACHING EXPERIENCE**

	<b>Essential</b>	<b>Desirable</b>
Experience of working as a teaching assistant / mentor / coach in an educational setting	✓	
Experience in more than one school		✓

**3. PROFESSIONAL KNOWLEDGE AND UNDERSTANDING**

	<b>Essential</b>	<b>Desirable</b>
Educational development of pupils	✓	
School curriculum and assessment particularly in relation to pupils with Learning difficulties, disabilities and a range of other needs.		✓
Effective teaching and learning strategies in special school		✓

#### 4. PERSONAL SKILLS AND QUALITIES

A very high standard should be demonstrated in the following	Essential	Desirable
Communication	✓	
Interpersonal skills	✓	
Confidence	✓	
Dynamism	✓	
Commitment	✓	

#### 5. FURTHER REQUIREMENTS

	Essential	Desirable
Application forms should be completed in full	✓	
Letters should be clear and concise	✓	
Clear educational philosophy	✓	
Should address the criteria identified in the person specification	✓	

#### 6. REQUIREMENTS FROM CONFIDENTIAL REFERENCES

	Essential
Written reference(s) only	✓
Confirmation of professional and personal knowledge, skills and abilities	✓
Positive recommendation from current employer	✓
Good health and attendance record	✓