

South Yorkshire Careers Hub: Benchmark Performance

Compass Evaluation Report for: The Ridge Employability College

We are pleased to provide you with your latest Compass data from Term 3 2024/25 Academic year and a comparative analysis since your Compass submission in Term 3 2024 and Term 3 2023.

This is to provide you with a current overview of the Gatsby Benchmarks achievements across South Yorkshire, the Doncaster Local Authority Area, and The Ridge Employability College.

All data is collected using Compass - a careers tracking software which measures against the Gatsby criteria. This is the same measure Ofsted use to evidence improvement in their most recent inspection update.

If your establishment did not complete a Compass report during Term 3 in any of the last three academic years, you will see a blank graph for that year. **As part of the MOU signed for your school or college to be part of the Careers Hub, there is a requirement that Compass is completed by the given deadlines.** Ensuring the timely completion of Compass reports at the end of each term is essential. This practice ensures the capture of the most accurate data, enabling us to tailor our support and opportunities appropriately for your establishment. Additionally, this information is shared with the Careers and Enterprise Company (CEC) and the Department for Education (DfE).

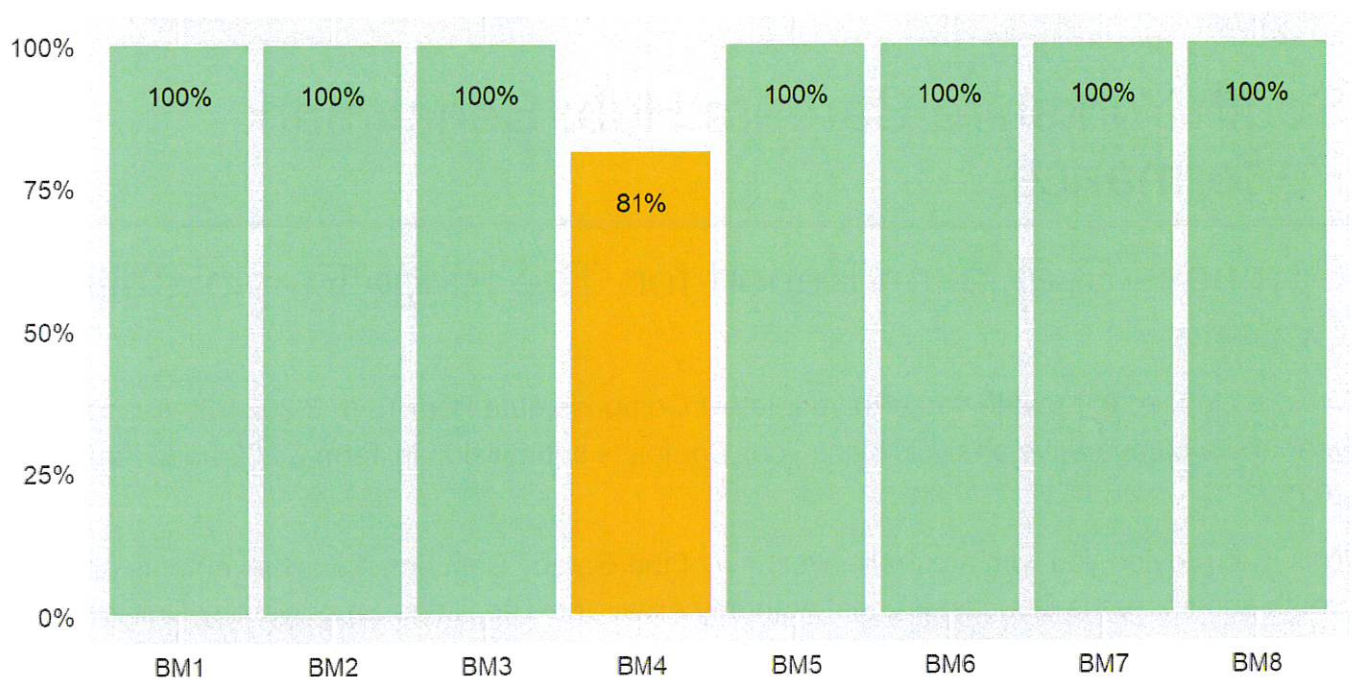
How to Utilise this Report

This report is a snapshot of your current careers performance. As the key decision maker in your school or college, you can make an instant impact on your careers provision by utilising the report. You may consider:

- Sharing this report with SLT and Governors to update and plan next steps.
- You or your SLT link can meet with the Careers Consultant and your Careers Leader to plan a strategy for improvement.
- Use the information to inform strategic planning in your school or college.
- Sharing best practice within other establishments.

Compass Results

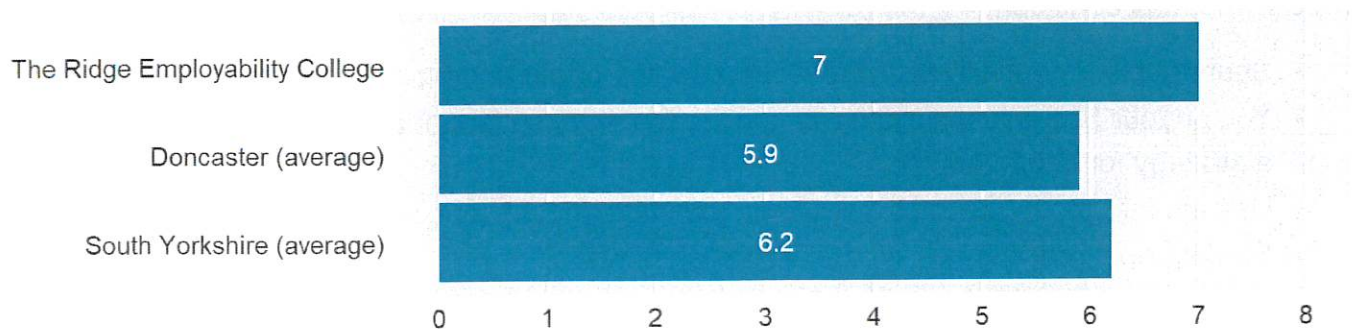
This chart shows the most recent Compass reports for The Ridge Employability College:



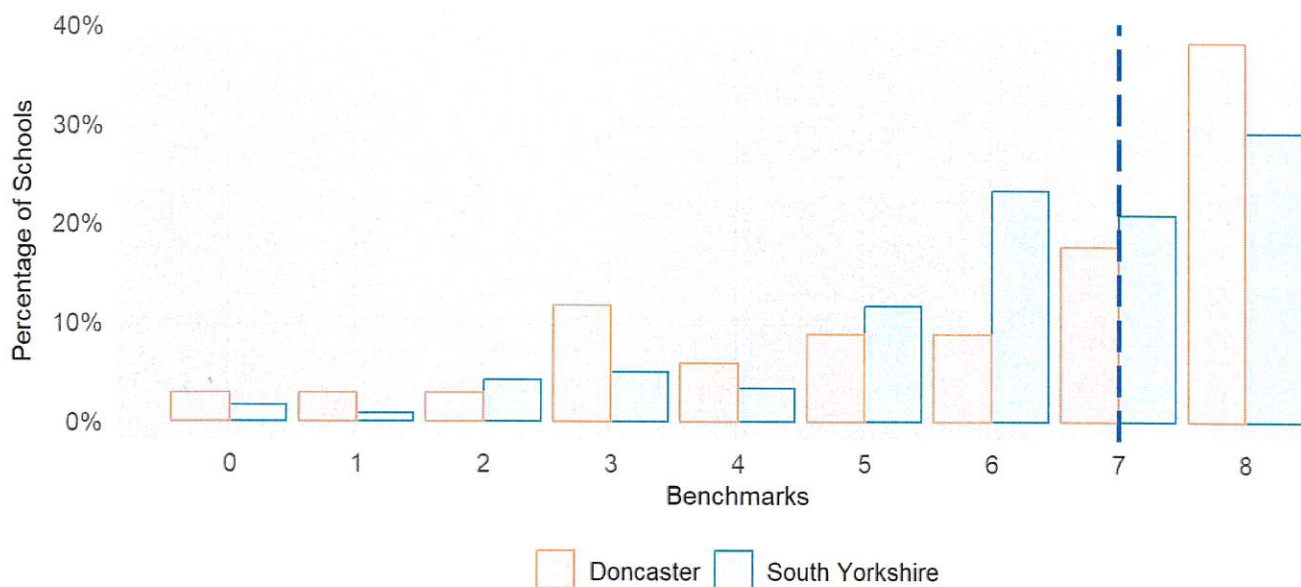
The eight Gatsby Benchmarks of Good Career Guidance are:

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each student
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

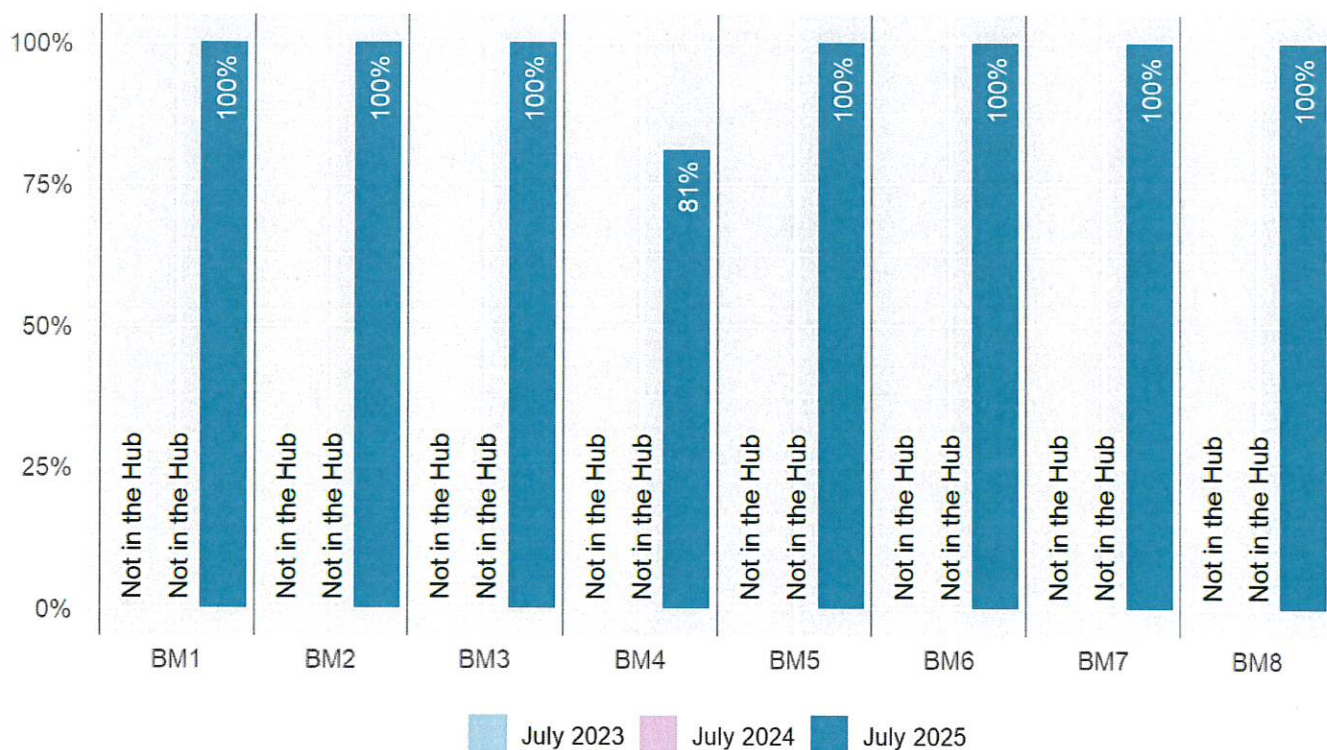
This chart shows how The Ridge Employability College compares with Doncaster and South Yorkshire in terms of the average number of benchmarks completed:



This chart shows the numbers of benchmarks achieved across Doncaster and South Yorkshire schools, with the vertical dashed line showing the value for The Ridge Employability College:



This chart shows the results for the last three years for The Ridge Employability College:



Next Steps

Next compass deadline date: **12th December 2025**

Please refer to the attached Action Plan for this academic year's priorities which includes a summary of the updates to Gatsby Benchmarks for Secondary Schools and Colleges & ITPs.

Opportunities and updates will be available in upcoming Newsletters sent each term to your Careers Leader.

